



# NCHA Board and Executive Team Salary and Pension

Nottingham Community Housing Association Limited



for the year ended 31 March 2023

## Board and Executive Team emoluments

| <b>Group</b>  | <b>2023</b> | <b>2022</b> |
|---|-------------|-------------|
| The aggregate emoluments paid to or received by Board Members   | 91          | 85          |
| The aggregate emoluments paid to or receivable by Executive team members (key management personnel) as listed on page six         | 648         | 579         |
| The emoluments paid to the highest paid Executive team member of the Association: Chief Executive excluding pension contributions | 171         | 162         |
| The aggregate amount of Executive team members pensions   | 56          | 34          |
| <b>Total</b>  | <b>966</b>  | <b>860</b>  |

| <b>Board Members</b>                                  | <b>2023</b>   |                |                   | <b>2022</b>       |
|---|---------------|----------------|-------------------|-------------------|
|   | <b>Salary</b> | <b>Pension</b> | <b>Emoluments</b> | <b>Emoluments</b> |
|   | £             | £              | £                 | £                 |
| Callum Gillespie (NCHA Chair - Part Year)             | 12,753        | -              | 12,753            | 9,142             |
| Claire Winfield (Former Chair - Part Year)            | 6,143         | -              | 6,143             | 14,184            |
| David Harrison  | 9,628         | -              | 9,628             | 9,142             |
| Christopher Blackburn                                 | 6,224         | -              | 6,224             | 5,910             |
| Paul Casey  | -             | -              | -                 | 1,975             |
| Donna Edwards   | 6,224         | -              | 6,224             | 5,910             |
| Michael Finister-Smith                                | 6,224         | -              | 6,224             | 5,910             |
| Lorelei Jarvis  | 6,224         | -              | 6,224             | 5,910             |
| Pradeep Khuti   | 6,224         | -              | 6,224             | 5,910             |
| Caroline Swann  | -             | -              | -                 | 1,478             |
| Audra Wynter  | -             | -              | -                 | 1,975             |
| Paul Parkinson  | 6,224         | -              | 6,224             | 5,910             |
| Mohammed Habib  | 6,224         | -              | 6,224             | 3,935             |
| Andrew Kilby (NCHA Audit Committee Chair - Part Year) | 8,228         | -              | 8,228             | 3,935             |
| Leanne Monger   | 6,224         | -              | 6,224             | 3,935             |
| Gillian Callingham                                    | 4,179         | -              | 4,179             | -                 |
| <b>Total</b>  | <b>90,723</b> | <b>-</b>       | <b>90,723</b>     | <b>85,161</b>     |

The pension payments on behalf of the Executive team members exclude the SHPS Closed Scheme Surcharge and the SHPS annual deficit contribution.





The Chief Executive is an ordinary member of the Social Housing Pension Scheme. The cost to the Association for the year was £16,300 (2022 - £9,597). No enhancements or special terms apply, nor does the Association make any other pension contributions on his behalf.

**Aggregate number of full-time equivalent staff whose remuneration exceeded £60,000 in the period excluding pension:**

Aggregate number of full-time equivalent colleagues whose remuneration exceeded £60,000 in the period excluding pension.

| Salary band          | Group     |           |
|----------------------|-----------|-----------|
|                      | 2023      | 2022      |
|                      | No.       | No.       |
| £60,001 to £70,000   | 5         | 6         |
| £70,001 to £80,000   | 3         | 4         |
| £80,001 to £90,000   | 5         | -         |
| £90,001 to £100,000  | -         | -         |
| £100,001 to £110,000 | -         | -         |
| £110,001 to £120,000 | -         | 1         |
| £120,001 to £130,000 | -         | 2         |
| £130,001 to £140,000 | 1         | -         |
| £140,001 to £150,000 | 2         | -         |
| £150,001 to £160,000 | -         | -         |
| £160,001 to £170,000 | -         | 1         |
| £170,001 to £180,000 | 1         | -         |
| <b>Total</b>         | <b>17</b> | <b>14</b> |



-  0800 013 8555
-  [www.ncha.org.uk](http://www.ncha.org.uk)
-  [info@ncha.org.uk](mailto:info@ncha.org.uk)
-  Nottingham Community Housing Association  
12/14 Pelham Road, Sherwood Rise  
Nottingham  
NG5 1AP

-  @NottsCommHA
-  /NottinghamCommunityHousingAssociation

An electronic version of this report can be found on our website, [www.ncha.org.uk](http://www.ncha.org.uk)

Nottingham Community Housing Association Limited is a charitable community benefit society, registered with the Financial Conduct Authority under number 7104.

Published September 2023

